

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer:	LODI BOARD OF EDUCATION	County:	BERGEN
Employee Organization:	LODI EDUCATION ASSOCIATION	Employees in Unit:	240
Base Year Contract Term:	12-13	New Contract Term:	13-14, 14-15, 15-16
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation <input type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation		

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
<b>Section II: Economic</b>		12-13	13-14
Item 1 .....	Salary	15,645,623	15,645,623
Item 2 .....	Increment	0	542,806
Item 3 .....	Longevity	275,700	299,700
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column		15,921,323	16,488,129
		(Total)	(Total)

<b>Section IV: Analysis of new successor agreement</b>		<b>NEW AGREEMENT ANALYSIS</b>			
Total Base Year (previous agreement)	15,921,323				
Effective Date (m/d/yyyy)	7/1/12	7/1/13	7/1/4	7/1/15	
Percent Increase		3.56%	3.88%	- .30%	
Total cost of increase		566,806	639,843	(50,900)	
Total base salary (successor agreement)	15,921,323	16,488,129	17,127,972	17,077,072	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)	2.38%
Dollar Impact (average per year over term of agreement)	385,250

**Section VI**

		2014	
		Base Year	Year 1
Cost of Health Plan		2,763,095	2,928,881
Employee Contributions		(449,534)	(701,273)
Prescription		733,811	887,544
Dental		335,606	335,606
Vision			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by:	Marc A. Capizzi	Title: Business Adm / Board Sec
	<i>Marc A. Capizzi</i>	Date: 12/11/2014
	Print Name	
	Signature	